

Gender School is an Equal project aiming to increase equality in working life through better knowledge, changes in attitudes and other development work. More information is available at www.genderschool.se

International Women's Day March 8th 2006

Conference, March 8th in Borlänge

Women and Men in Dalarna Make Different Career Choices
- a conference on gender segregation in the job market



EQUALITY IN WORKING LIFE

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| <p>9.30 – 9.45 Introduction
Ingemar Skogö, Director General, Swedish Road Administration</p> <p>9.45 – 10.30 How do we evaluate work in a gender segregated market – penis bonus and child reductions?
Gudrun Schyman, M.P.</p> <p>10.30 – 11.15 All the men and women of Dalarna – how similar are we?
Charlotte Krafft, Gender Equality Officer, Swedish Confederation of Professional Associations</p> <p>11.15 – 12.00 Research perspectives on gender segregation in working life
Wuokko Knocke, Associate Professor</p> <p>12.00 – 13.00 Lunch</p> <p>13.00 – 13.50 A Sexitive Matter – a drama about gender equality
Teatertaket and Revybolaget drama companies</p> | <p>13.50 – 14.30 Regional perspectives on the segregated job market
Peter Hultqvist, Leader of the Borlänge Municipal Council</p> <p>14.30 – 14.50 Coffee</p> <p>14.50 – 15.30 Libra Construction in Halmstad – succeeding in recruiting women to the construction industry
Roger Holm, Project Leader</p> <p>More men in schools
Jonas Holmberg, Project Leader in Örebro County</p> <p>Gender School – new experiences from the project
Margareta Eklund, Mia Bergström, project leaders</p> <p>15.30 – 16.30 Panel debate
Chair: Ulrika Lorentzi, columnist, author and former editor of the Bang magazine</p> |
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GENDER SCHOOL – PROMOTING GENDER EQUALITY IN WORKING LIFE

Gender School works pro-actively through the various sub-projects that make up the project. The different groups from the Partnership formed by the County Council, Swedish Road administration, Minerva, the Regional Employment Board, VH Assistans and the TCO Trades Union Council have now established working structures.



Pia Höök, KTH, The Royal Institute of Technology, Stockholm

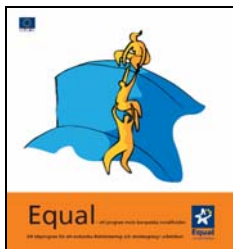
Here we present some examples of the work the groups are doing: *The Leadership Group* is currently analysing the interviews carried out with leadership consultants in the County Council and the Swedish Road Administration (SRA) leadership programme. Dr. Pia Höök from the Royal Institute of Technology in Stockholm is the consultant expert and results are being presented at two conferences in December. The first of these is in Stockholm addressed to the SRA executive, the second in Falun for the County Council executive.

In the group working on *Career Development*, members are currently structuring an analysis of career opportunities for nurses. At the same time in the SRA they are mapping the career paths of project leaders in construction planning in a gender perspective. The objective here is to pinpoint ways to make it easier for women to succeed in their careers in the area. In the working group on *Female business leaders with physical challenges*, group members are looking for participants for interviews and questionnaires to find out how these female leaders manage to succeed in their businesses in spite of their challenges. There is some difficulty in identifying these women and the group will be advertising for them in the near future. If any of our readers have any ideas, please give us a ring or send us an e-mail.



Linda Stuart from Inverness in Scotland demonstrating the Partnership decisions for the three-year period

Within *European Cooperation*, Gender School has two partner groups, one in Scotland known as Hackers for Equality and one in Italy, A Private Matter. The Partnership has recently been to the first meetings with both these groups to plan details of cooperation for the next three years.



Hackers for Equality is based at the Millennium Institute in Inverness, Scotland, a region with many similarities to Dalarna. They are currently building a virtual university for people living in outlying districts. Inverness, Dalarna and Slovenia will be working together on factors influencing regional growth, among other issues. *A Private Matter* has its partners in Southern Europe and deals with how you manage to get working life and private life to funktion at the same time. This can be quite a challenge in Italy where pre-schools open at 8 a.m. and are

closed for three months in the summer as well as for Christmas and Easter holidays.



Meeting of the Hackers for Equality partnership in Brussels on Sunday October 30th

And if you have grandparents or female relatives living nearby, you can't even get your children into the pre-schools. Women are expected to solve the problem themselves. Gender School will be contributing to the project by presenting Swedish social models as well as gender expertise, but also learning from the new perspectives presented by the Italian, French and Spanish partnership.



Meeting of the A Private Matter partnership in Modena on October 13th-14th

The entire process will be the subject of an on-going evaluation carried out on a process basis by Dalarna University. There is a new brochure presenting information on the project on the Gender School website www.genderschool.se, soon also available on all the partner websites. If you would like to see more details of the project and perhaps send us your views or add more knowledge to the project, there's plenty to read on our website www.genderschool.se.



Please note that our website is still being developed and that the pages in English will be available in the near future.

This Newsletter is published by GENDER SCHOOL, an Equal project.

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